

w e l c o m e

*at*

**F A M I L Y M A T T E R S**

Speaker: Natalie Nikolaus (Pädagogin M.A.)  
*Büro der Universitätsfrauenbeauftragten der Universität Würzburg*

## OUR TOPICS TODAY:

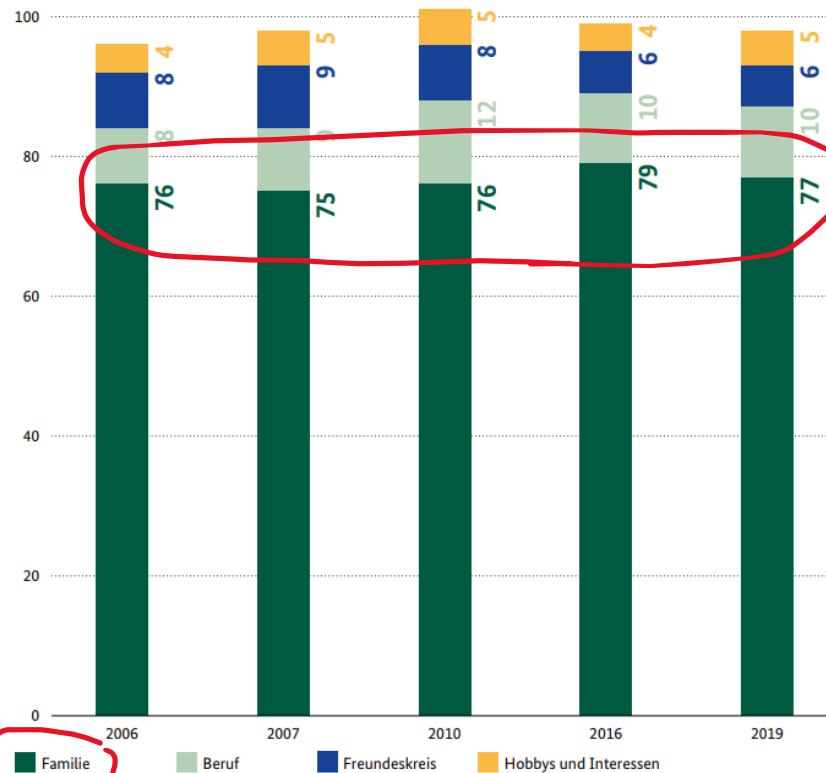
- **Family** in Germany
- **Childcare, School and Hobbies**
- **Being or Becoming Academic Parents** - Special view on the University of Würzburg
- **Offers** of the Büro der Unifrauenbeauftragten
- Do you have any **questions? Experiences?**

## Family in Germany

### Facts.

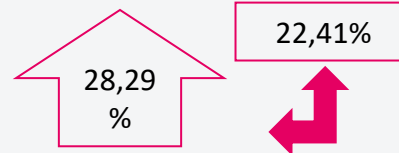
For Germans „family“ is the most important thing in their life

Abbildung 9: Bedeutung der Lebensbereiche, 2006–2019



# Family in Germany

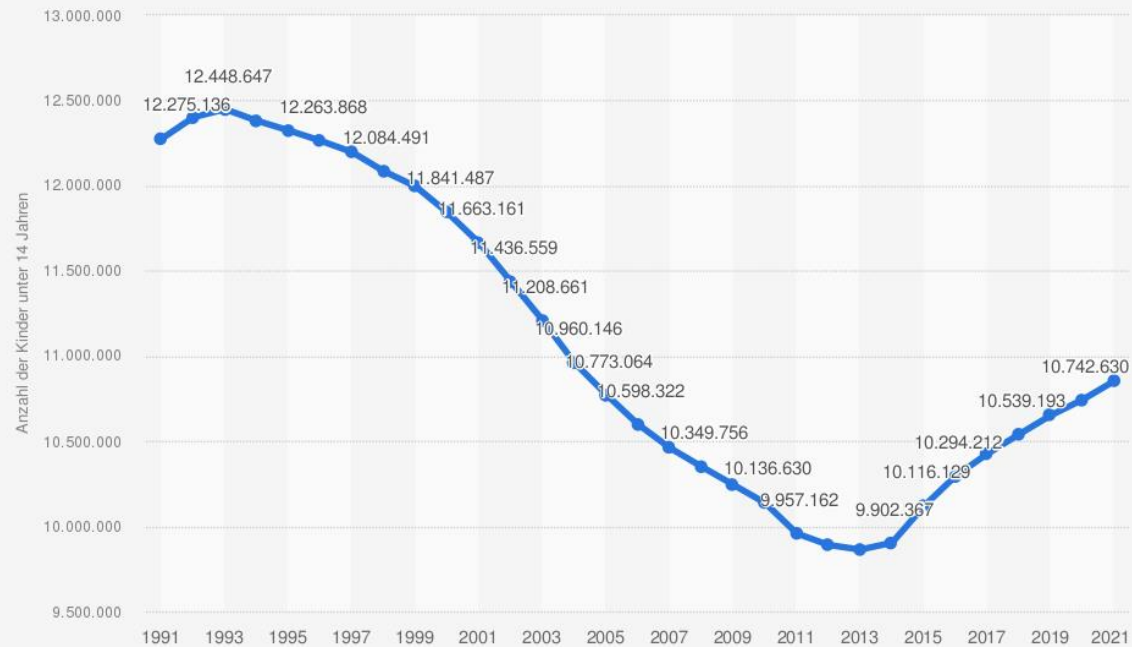
## Facts.



# Family in Germany

## Facts. The children

**Anzahl der Kinder unter 14 Jahren in Deutschland von 1991 bis 2021**



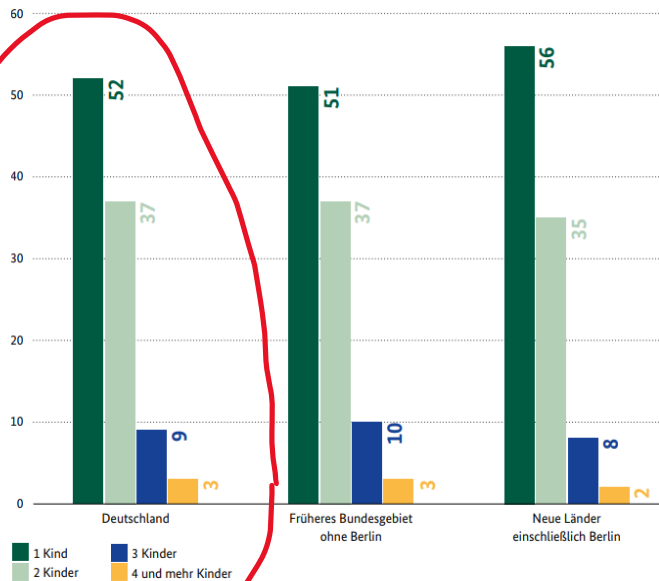
Quelle  
Statistisches Bundesamt  
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Weitere Informationen:  
Deutschland; 1991 bis 2021; unter 14 Jahre

# Family in Germany

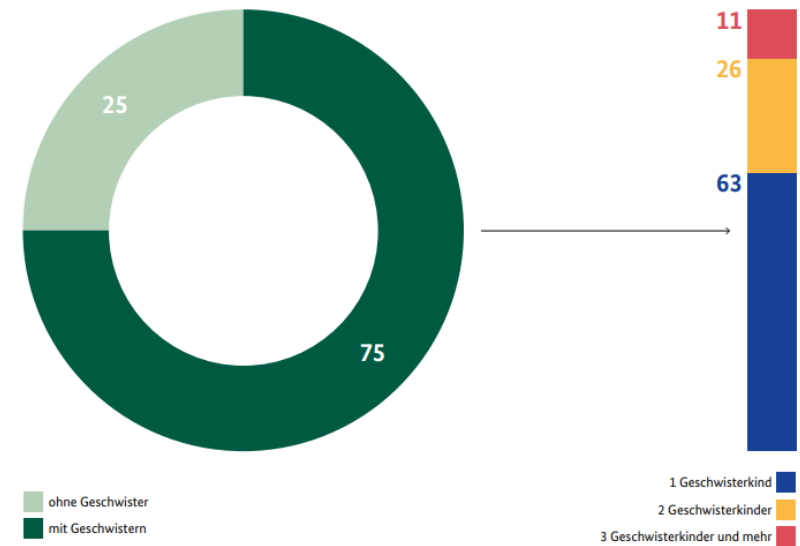
## Facts. The children

Abbildung 14: Familien nach Anzahl der Kinder unter 18 Jahren und Region, 2018, in Prozent



Quelle: Statistisches Bundesamt (2020): Haushalte und Familien 2018, Ergebnisse des Mikrozensus, eigene Darstellung

Abbildung 22: Minderjährige Kinder nach Anzahl der Geschwister\* im Haushalt, 2018, in Prozent



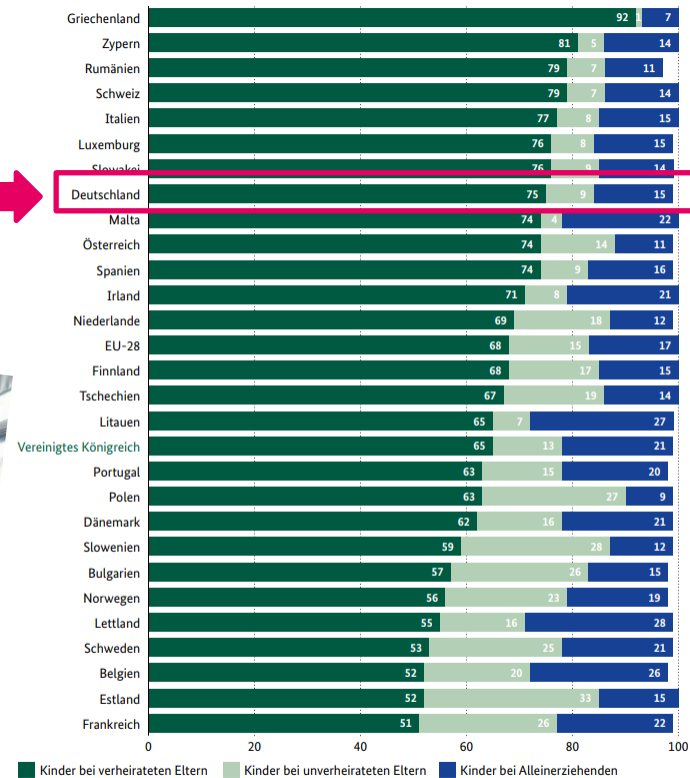
\* Ledige Geschwister - einschließlich Stief-, Adoptiv- und Pflegekinder - ohne Altersbegrenzung  
Quelle: Statistisches Bundesamt (2020): Haushalte und Familien 2018, Ergebnisse des Mikrozensus

# Family in Germany

## Facts. Family Forms



Abbildung 21: Lebensformen, in denen minderjährige Kinder leben, 2018



Quelle: Eurostat (2020), Tabelle „share of children (aged less than 18) living with their parents by type of household - EU-SILC survey“; eigene Darstellung  
Anmerkung: Fehlende Werte zu 100 Prozent: Anteil der Kinder, die nicht im Haushalt der Eltern oder in anderen Konstellationen leben.

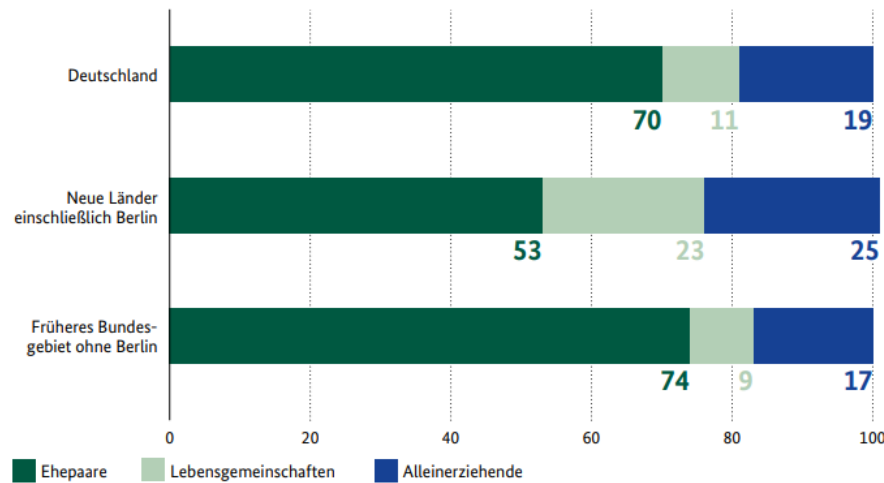
# Family in Germany

## Facts. Family Forms

Würzburg is part of the „old“ federal states of Germany

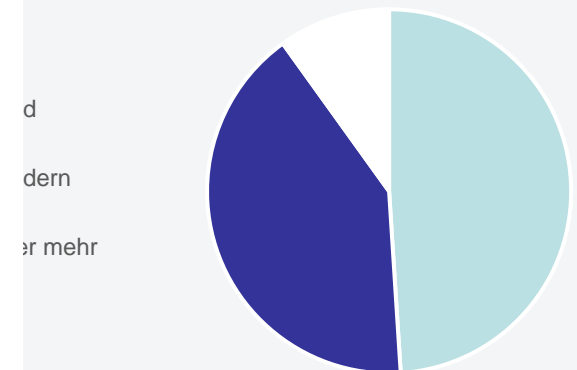
- here tradional family forms are in favour – in Bavaria more than in the rest of

Abbildung 13: Familienformen in den neuen und alten Bundesländern, 2018, in Prozent



Werte über 100 Prozent sind rundungsbedingt.  
Quelle: Statistisches Bundesamt (2020): Haushalte und Familien 2018, Ergebnisse des Mikrozensus

nach Kinderzahl in Bayern 2020



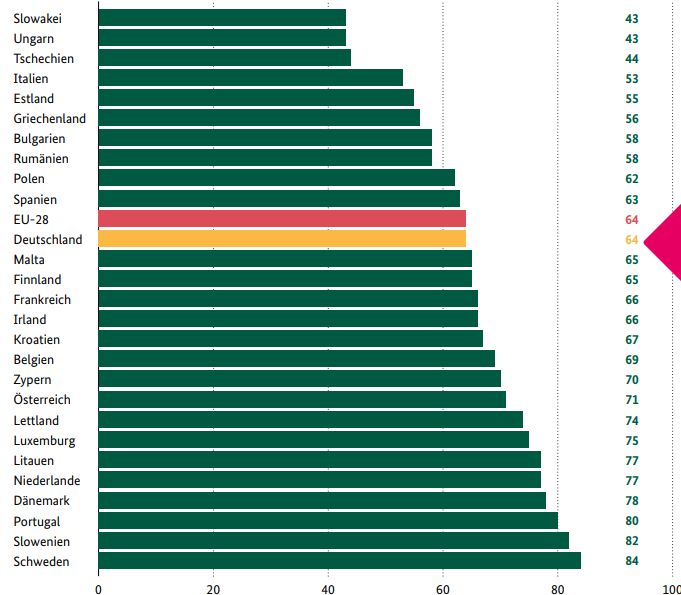
U, 10%  
 ■ gleichgeschlechtliche  
 Lebensgemeinschaften



# Family in Germany

## Facts. Motherhood and work

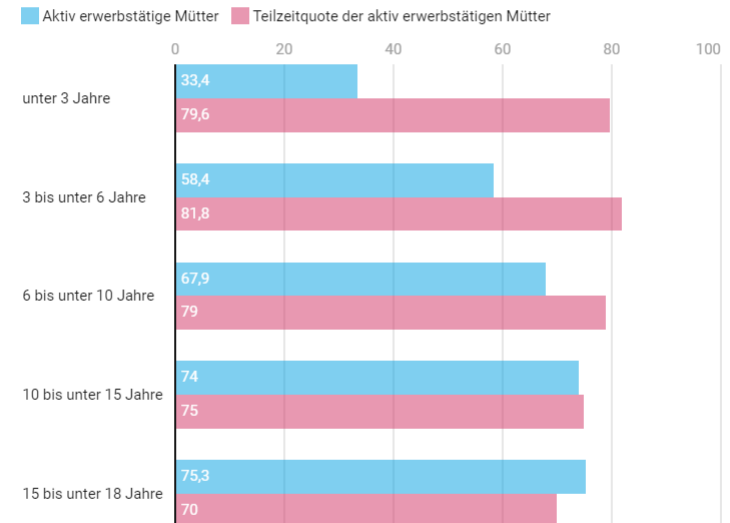
Abbildung 70: Erwerbstätigenquoten 2019 von Müttern mit jüngstem Kind unter 6 Jahren in der EU



Quelle: Eurostat (Tabelle lfst\_hheredch; Daten für 2019), eigene Darstellung

## Aktive Erwerbstätigkeit und Teilzeitquoten von Müttern mit minderjährigen Kindern in Bayern nach Alter der Kinder im Haushalt (2019)

Die Erwerbstätigkeit von Müttern in Bayern hängt mit dem Alter der Kinder im Haushalt zusammen. Mütter mit Kindern unter 3 bzw. 3 bis unter 6 Jahren sind seltener **aktiv erwerbstätig**. Der Anteil der aktiv Erwerbstätigen unter ihnen beträgt nur 33,4 % bzw. 58,4 %. Zum Vergleich: Der Durchschnitt für Mütter mit minderjährigen Kindern liegt bei 64,8 %. Auch die **Teilzeitquote** ist von dem Alter der Kinder abhängig: Circa 80 % der aktiv erwerbstätigen Mütter mit Kindern unter 10 Jahren sind in Teilzeit tätig.



**Anmerkung:** Die Altersangaben richten sich nach jedem Kind im Haushalt. Beispielsweise ist ein Haushalt mit einem fünfjährigen und einem neunjährigen Kind sowohl bei der Kategorie "3 bis unter 6 Jahre" als auch bei der Kategorie "6 bis unter 10 Jahre" gelistet. **Daten:** Bayerisches Landesamt für Statistik, ifb-Berechnungen. **Abbildung:** ifb - Zahlen und Fakten

## Childcare, School and Hobbies

### Short-term care models

- are mostly privately organized

### Child day care models

- Child day care is primarily in the responsibility of the cities and municipalities
- Legal foundations come from the federal and state governments
  - ⇒ Bavarian Child Education and Care Act (BayKiBiG)
- In principle, parents can choose between daycare centers and daycare for children (childminders)

## Childcare, School and Hobbys

privately

Type	From when	Legal framework	Edu- cation	Costs	Carrier	Care time	Group size
<b>Family/Friends</b>	<i>from birth</i>			?		<i>individual</i>	<i>individual</i>
<b>Babysitter</b>	<i>from birth</i>			✓	?	<i>by the hour</i>	<i>individual</i>
<b>Aupair</b>	<i>from birth</i>			✓	✓	<i>by the hour</i>	<i>individual</i>
<b>Tageseltern/ Childminders</b>	from birth/ often at least 6 months	✓	care permit	✓	?	individual	max. 5
<b>Nursery day care</b>	approx. 10 months	✓	✓	✓	✓	at least half day	max. 12
<b>Kindergarten</b>	3 years	✓	✓	✓	✓	at least half day	max. 24
<b>Therapeutic day care center / support facility</b>	3 years	✓	✓	✓	✓	at least half day	max. 12
<b>Hort/ After-school care</b>	school entry	✓	✓	✓	✓	afternoons	max. 24
<b>All-day school</b>	school entry	✓	✓	-	✓	afternoons	
<b>Midday care</b>	school entry	✓		✓	✓	afternoons	

## Childcare, **School** and Hobbys

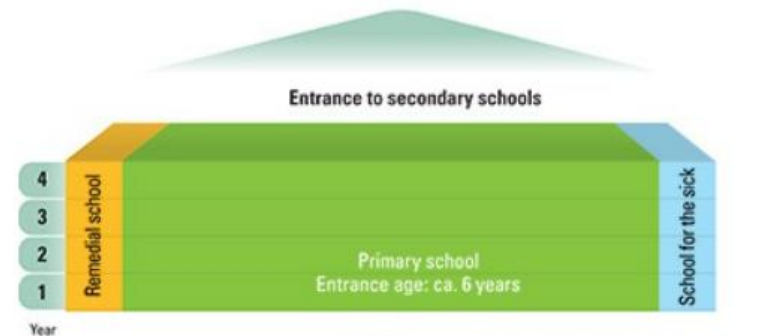
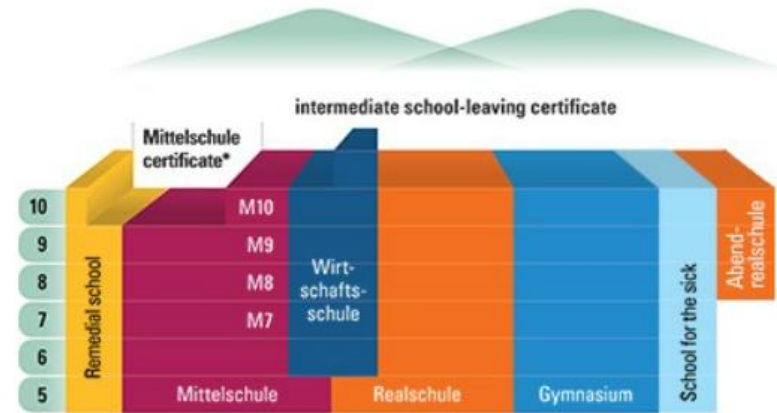
### General information

- In Germany school is a matter of the federal states
- Compulsory education ...
  - ... persists in Bavaria for the attendance of elementary school for
  - all children who turn 6 by September 30 - exception: "school enrollment corridor" for children with birthdays between July 1 and September 30

## Childcare

### The Bavarian School System

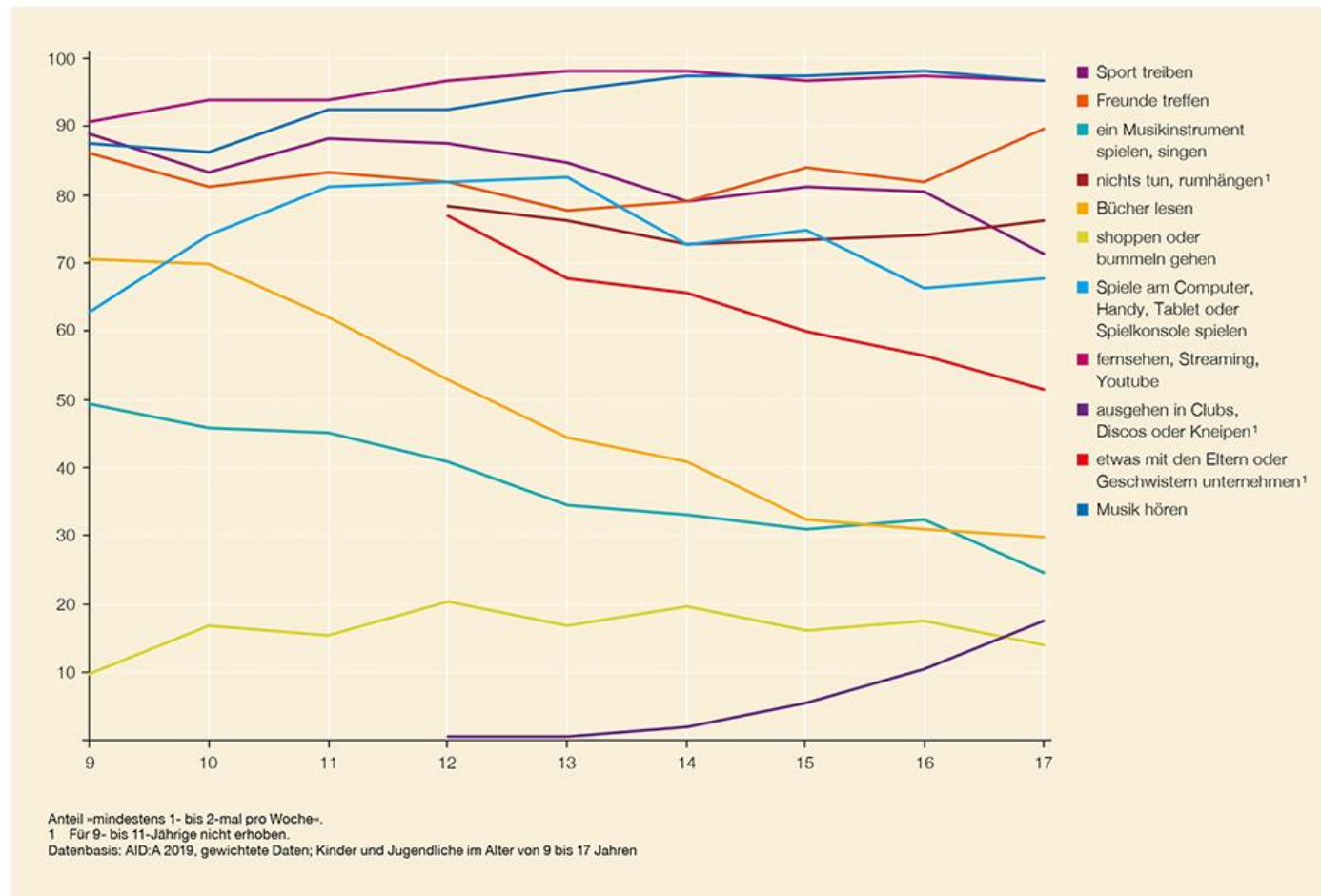
- Types of schools
  - regular school
  - all-day programs
  - regular school in connection with
  
- School types
  - public schools
  - special schools
  - private schools, e.g. Montesso



\* Qualifying or standard secondary school leaving certificate

## Childcare, School and Hobbies

► **Abb 1** Freizeitaktivitäten nach Alter 2019 — in Prozent



## Childcare, School and Hobbies

### Sports and music:

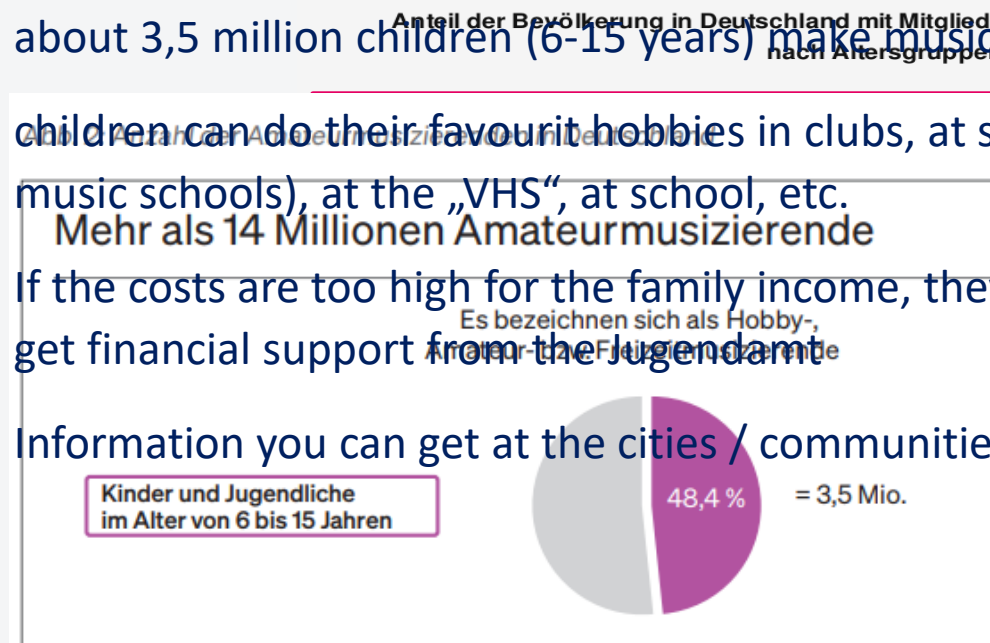
- In Germany there are still a lot of children in associations like sports clubs (more than 50% of the male children between 7 and 18)

- about 3,5 million children (6-15 years) make music for fun

- children can do their favourite hobbies in clubs, at special schools (dancing or music schools), at the „VHS“, at school, etc.

- If the costs are too high for the family income, they have the possibility to try to get financial support from the Jugendamt

- Information you can get at the cities / communities – or from other parents



Deutscher Olympischer Sportbund  
© Statista 2023

Deutschland; 2022

**vhs** Volkshochschule  
Würzburg & Umgebung  
Mehr Bildung. Mehr Chancen

Gesamtprogramm  
FRÜHJAHR - SOMMER 2023

**vhs**  
VOLKSHOCHSCHULE  
FÜR DICH, FÜR MICH, FÜR ALLE

[www.vhs-wuerzburg.info](http://www.vhs-wuerzburg.info)



Online finden Sie stets aktuelle Informationen zu den laufenden Kursen, sowie viele zwischenzeitlich neu aufgenommene Veranstaltungen.



## **Being or Becoming Academic Parents – Special view on the University of Würzburg**

The JMU supports all of its students and employees with family duties

- Gender equality concept / Gleichstellungskonzept
- Certificate „Familiengerechte Hochschule“
- Most important: having and being family friendly colleagues/PIs



Bildquelle: [Familiengerechte Hochschule - einBLICK - Online-Magazin der Universität Würzburg \(uni-wuerzburg.de\)](#)



# Being or Becoming Academical Parents – Special view on the University of Würzburg

## Becoming parents

- There are a lot of different things to do and **INDIVIDUAL** support you can get
- Please contact us in that new situation – we have a lot of tips for you, e.g.
  - Parental leave
  - Parental Allowance
  - Child benefit
  - Advice services
  - Working circumstances
  - ...

## **Being or Becoming Academic Parents – Special view on the University of Würzburg**

- Important university departments for researchers with family duties
  - Personnel Department (child benefit, parental leave, part time, ...)
  - Büro der Unifrauenbeauftragten / Gleichstellungsbeauftragte (advice, financial support of childcare corresponding the guidelines of the JMU/DFG, fellowship possibilities)
  - Familienservice (organization/agency of childcare etc.)
  - Welcome Centre (for foreign researchers (with families))

# Being or Becoming Academic Parents – Special view on the University of Würzburg

## Financial support



Bildquelle: [Familiengerechte Hochschule - einBLICK - Online-Magazin der Universität Würzburg \(uni-wuerzburg.de\)](#)

### The university finances

- lab support staff during pregnancy
- replacement staff during maternity leave
- conference travel allowances for researchers with young children

## Offers of the Büro der Unifrauenbeauftragten

### Information & Events



#### **Familie<sup>3</sup>-Events**

information and activities for families in cooperation with the JMU-Familienservice, HfM Würzburg & THWS



**Advice & information for students becoming parents** offered once a month, additional individual support if needed

## Offers of the Büro der Unifrauenbeauftragten

### Würzburger keep in touch – WÜkit

keeping-in-touch & re-entry program  
after starting a family

#### Goal

support  
and relief  
of  
researchers  
and their  
partners  
as well as  
leaders /  
PIs  
in times of  
family  
caused  
leaving

**PHASE 1**  
before  
the leave



**PHASE 2**  
during  
the leave



**PHASE 3**  
coming  
back

#### Keep-in-touch-program WÜkit

- counselling and support for researchers
- advice and accompaniment for academical parents-to-be, e.g. compatibility of research & family/childcare as well as advice for PI's
- support of keeping in touch during parental leave
- expanding childcare possibilities for researchers
- lectures: 'work-life-balance for researchers with families', 'family-friendly working', etc.

↳ structure of reliability,  
possibilities of integration und information

# Offers of the Büro der Unifrauenbeauftragten

## CLOSE COLLABORATION WITH THE FAMILIENSERVICE

### The **FAMILIENSERVICE**

offers different support and information  
to all members of the university

#### **Babysitters & Private Lessons**

Agency of students  
for private care or coaching

#### **Even more offers:**

- Familie<sup>3</sup>-Events
- UNI-Event: childcare during conferences, retreats, etc.
- game box rent for working days and events with children



day nursery for toddlers (2 to 18 months)  
(studying & academic parents)  
for 6 to 25 hours per week, 8am-1pm weekdays



**Campus Kinderhaus**  
125 day nursery and kindergarten places  
for children of the employees of the  
university  
10 months up to the beginning of school

#### **Campus Camp holiday program**

during Bavarian school holidays  
for school children (6 to 12 years)

Contact person:  
**Elena Stenglin**  
familienservice@uni-wuerzburg.de



Do you have any questions?  
Experiences?



# Thank you for your attention

If you have any further or individual questions please contact me

## Natalie Nikolaus

**Koordination Keep in touch und Wiedereinstieg Vereinbarkeitskonzepte**

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# FAMILY MATTERS

## QUELLEN

- [www.duden.de](http://www.duden.de)
- [2021\\_Gleichstellungskonzept\\_2021-2025.pdf \(uni-wuerzburg.de\)](#) am 09.01.2023
- [Familie heute. Daten. Fakten. Trends \(bmfsfj.de\)](#) am 17.2.2023
- [Anzahl der Kinder unter 14 Jahren in Deutschland bis 2021 | Statista](#) am 17.2.2023
- [Erwerbstätigkeit von Eltern in Bayern](#) am 17.2.2023
- [mat\\_2021\\_2.pdf \(bayern.de\)](#) am 17.2.2023
- [Households and families - German Federal Statistical Office \(destatis.de\)](#) am 19.2.2023
- [FAMILY-FRIENDLY | English meaning - Cambridge Dictionary](#) am 19.2.2023
- [Das bayerische Schulsystem \(bayern.de\)](#) am 19.2.2023
- [Welcome! The Bavarian school system \(bayern.de\)](#) am 19.2.2023
- [Family benefits | Familienportal des Bundes](#) am 20.2.2023
- [Elterngeld für Ausländer: Das musst du wissen \[Expertentipps\]](#) am 20.2.2023
- [Kindergeld für Menschen im oder aus dem Ausland | Bundesagentur für Arbeit \(arbeitsagentur.de\)](#) am 20.02.2023
- [Das Jugendamt. Unterstützung, die ankommt. - Das Jugendamt. Unterstützung, die ankommt. \(unterstuetzung-die-ankommt.de\)](#) am 20.02.2023
- [11105607 LWL\\_Pocketbroschüre Jugendamt GB.indd](#) am 20.02.2023
- [Freizeitaktivitäten von Kindern und Jugendlichen | Datenreport 2021 | bpb.de](#) am 20.02.2023
- [Mitgliedschaft Sportverein: Anteil Altersgruppen | Statista](#) am 20.02.2023
- [2021\\_03\\_miz\\_Amateurmusizieren-in-Deutschland.pdf.pdf \(bundesmusikverband.de\)](#) am 20.02.2023
- [Sportarten: Mitgliederzahlen 2022 | Statista](#) am 20.02.2023
- [VHS Würzburg 2023-1 \(vhs-pages.de\)](#) am 21.02.2023

# Family in Germany

## Family Support

### **DAS JUGENDAMT.** Unterstützung, die ankommt.

### **Jugendamt – The youth welfare office...**

... supports parents and legal guardians in the education, care and upbringing of children and young people. It provides preventative, family-supporting services that help to create positive living conditions for families. Its tasks range from organising high-quality child care to providing educational counselling and ensuring the child's welfare, promoting youth services and creating a child- and family-friendly environment.

**Any person** can turn to the youth welfare office for help, especially children and young people facing problems or finding themselves in an emergency situation.

### **Child benefit**

All families receive child benefit (Kindergeld), regardless of their income. It is generally paid for all children up to the age of 18. If your child is unemployed, child benefit is paid until they turn 21. If your child is undertaking vocational training, you will receive child benefit until they reach the age of 25.

The monthly child benefit rate is 250 euros per child. Under certain circumstances, child benefit can also be paid for children who are foreign nationals.

