

Managing Talent in a Global World

Module 1, week 2 – The talent management model

Task 2 – Key elements of talent management

We have seen in this module, that talent management is quite a complex topic. It consists of different process steps, which need to be integrated. It is based on the corporate strategy of the company, and it supports the overall business success.

In your group, please reflect on the model presented this week, the “Talent Management System”, and answer the following questions.

1. What are the main processes within the talent management?
2. How does the talent management of a company support the overall business success of that company?
3. Why is the definition of key performance indicators for the talent management so important?

The final result should be a Word document with max. 2 pages.

Please hand in the results for the tasks via the upload form.