

Managing Talent in a Global World

Module 1, week 1 – Introduction

Task 1 – Advantages and Disadvantages of different approaches in Talent Management

- 1) Please find together in the groups you have been assigned to, and decide on the rules you want to give yourselves for your cooperation. Define how you want to organize the work and until when (within the given deadlines), as well as who will be the facilitator for each task.
- 2) After finding together in groups, please reflect on the two approaches for defining talents in companies – the conventional and the integrated approach. There are good reasons to choose either approach. Please think about the general advantages and disadvantages of each approach.

Discuss them in your group and list at least 2 advantages and 2 disadvantages of each approach.

The final result should be a Word document with max. 2 pages.

Please hand in the results for the tasks via the upload form.